

# BAFA Great Britain National Programme U19s/ U17s Team Positional Coach Job description

#### Job Title

BAFA National Programme - Great Britain Lions U19 Positional Coach - Linebackers.

#### Job Purpose

The primary aim of the Linebackers coach is to coach that positional group of the U19s and U17s team, and to be responsible for the performance and conduct of the players playing in that position.

To achieve this aim, the Coaches must ensure that his/her team follows the direction and mission statement which the BAFA National Programme will produce in consultation with the successful candidate.

## Reports to

This post will report directly to the Head Coach of the U19s and U17s team.

In addition, this post will also be required to report to the BAFA National Programme Committee as required.

## Main Duties and Responsibilities

This role description is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of the changing needs of the BAFA National Programme.

The Positional coach will be required to:



- Coach and manage the development of the G.B. Lions National Team in consultation with the Head coach and BAFA National Programme Committee.
- Contribute to the evolution, development and promotion of a "high performance" culture and performance pathway within the BAFA National Programme.
- Coach and manage the G.B. Lions National Team at international competitions and events.
- Develop and prepare the players for the appropriate level of international competition (IFAF).
- Promote the BAFA National Programme in a positive manner to all in the sport and outside agencies, and contribute to communication activity.
- Convey an exemplary image that is consistent with BAFA values, demonstrating integrity, sportsmanship and those qualities, traits and demeanour that command leadership respect.
- Protect confidential information, adhere to BAFA policies and demonstrate loyalty to BAFA and the BAFA National Programme.
- Abide by and promote sound ethics and BAFA National Programme policy, regarding equity, safeguarding, and health and safety to all players involved with the team.
- Ensure the G.B. Lions National Team environment is free of sexual and racial harassment and intimidation and any other form of harassment constituting unacceptable behaviour which is personally offensive.
- Maintain the integrity of the player selection and coach selection processes, ensuring this is fair and transparent.
- Co-ordinate, design and deliver the BAFA National Programme, in particular providing technical and tactical input and incorporating the use of sports science resources to enhance athletic performance.
- Organise, attend and manage player trials, training camps and practice sessions.
- Assist the National Programme Committee in planning G.B. Lions international match programme (i.e. outside of organised IFAF competitions).
- Attend and be responsible for the organisation and production of playbooks (with other coaches, as appropriate).
- Lead and oversee the coaching staff, and to support their development.
- Monitor, evaluate and suggest improvements to the GB National Programme Committee.
- Attend domestic and international fixtures, as agreed with the National Programme Committee, and report on observations as required.
- Maintain and demand the highest standards from players and coaches, ensuring that a code of conduct is adhered to.
- Liaise with all the other parts of the BAFA National Programme, when and where necessary.



- Maintain excellent communication with, and report progress on a regular basis to, the BAFA National Programme Committee.
- Produce a Performance Review Report within one month of each tournament/competition, or on an annual basis, whichever is more frequent.
- To be prepared to deliver the Performance Review Report to the BAFA Board as appropriate.
- Be the first point of contact between the G.B. Lions squad members and the BAFA National Programme Committee.
- Obtain each squad player's personal goals and expectations for being involved in the BAFA National Programme.
- Be well-briefed about any special needs of players and coaches (i.e. medical condition, disabilities, etc.).
- Provide players with feedback of their individual performance evaluation (in practice
- and competition), areas for skill development, strategies and techniques, quantitative measures, expectations and objective remarks.
- Develop an understanding of all schemes that do, and potentially could, support G.B. Lions squad members (e.g. Long Term Athlete Development, lifestyle support, etc.).
- To undertake other duties from time to time, as reasonably requested by the BAFA National Programme Committee.